

1. Based upon the Court's review of the Declaration of Matthew J. Blit, and all other papers submitted in connection with Plaintiffs' Motion for Preliminary Approval, the Court grants preliminary approval of the settlement memorialized in the Settlement Agreement annexed to Blit Declaration as Exhibit A and 'so orders' all of its terms.

2. The Court approves the Proposed Class Notice, which is annexed to the Blit Declaration as Exhibit B, and directs its distribution to the Class.

3. The Court hereby sets the following settlement procedure:

14 days after Preliminary Approval December 1, 2017	Defendants' counsel will provide the Settlement Administrator a mailing list in electronic form containing the names, last known addresses, job position or department, dates of employment during the relevant period, and social security numbers for all class members as that information exists on file with Defendants.
30 days after Preliminary Approval December 17, 2017	Mailing of Class Notice
45 days after date of mailing of Class Notice January 31, 2018	Last day for class members to "opt out" of the Settlement or to submit written objections to the Settlement.
At least 90 days after Preliminary Approval February 7, 2018, at 2 p.m.	Final Settlement approval hearing.

SO ORDERED.

November 17, 2017
New York, New York



SARAH NETBURN
United States Magistrate Judge